

# Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$32.23	\$33.03	\$33.86	\$34.71	\$35.57	\$36.46
0001 AA02	Administrative Assistant – Level II	HR	\$44.11	\$45.21	\$46.34	\$47.50	\$48.69	\$49.91
0001 AB01	Application Engineer – Level I	HR	\$72.62	\$74.44	\$76.30	\$78.20	\$80.16	\$82.16
0001 AB02	Application Engineer – Level II	HR	\$105.69	\$108.33	\$111.04	\$113.82	\$116.66	\$119.58
0001 AC01	Application Programmer – Level I	HR	\$62.57	\$64.13	\$65.73	\$67.38	\$69.06	\$70.79
0001 AC02	Application Programmer – Level II	HR	\$82.59	\$84.66	\$86.77	\$88.94	\$91.17	\$93.45
0001 AC03	Applications Programmer – Level III	HR	\$119.20	\$122.18	\$125.23	\$128.36	\$131.57	\$134.86
0001 AD00	Application Systems Analyst	HR	\$118.10	\$121.05	\$124.07	\$127.18	\$130.36	\$133.61
0001 AE00	Biostatatician	HR	\$116.69	\$119.60	\$122.59	\$125.66	\$128.80	\$132.02
0001 AF01	Business Analyst – Level I	HR	\$71.31	\$73.09	\$74.92	\$76.80	\$78.72	\$80.68
0001 AF02	Business Analyst – Level II	HR	\$94.86	\$97.23	\$99.67	\$102.16	\$104.71	\$107.33
0001 AF03	Business Analyst – Level III	HR	\$138.53	\$141.99	\$145.54	\$149.18	\$152.91	\$156.73
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$83.10	\$85.18	\$87.31	\$89.49	\$91.73	\$94.03
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$105.40	\$108.04	\$110.74	\$113.51	\$116.35	\$119.26
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$152.23	\$156.04	\$159.94	\$163.94	\$168.04	\$172.24
0001 AH00	Chief Information Security Officer	HR	\$169.72	\$173.97	\$178.32	\$182.77	\$187.34	\$192.03
0001 AI00	Communications Hardware Specialist	HR	\$87.27	\$89.45	\$91.68	\$93.98	\$96.33	\$98.73
0001 AJ00	Communications Network Manager	HR	\$112.41	\$115.22	\$118.10	\$121.05	\$124.08	\$127.18
0001 AK00	Communications Software Specialist	HR	\$101.22	\$103.75	\$106.34	\$109.00	\$111.73	\$114.52
0001 AL00	Communications Specialist	HR	\$103.40	\$105.99	\$108.64	\$111.35	\$114.14	\$116.99
0001 AM00	Computer Data Librarian	HR	\$42.70	\$43.77	\$44.86	\$45.98	\$47.13	\$48.31
0001 AN00	Computer Scientist	HR	\$151.08	\$154.86	\$158.73	\$162.70	\$166.77	\$170.94
0001 AO01	Computer Security System Specialist – Level I	HR	\$79.55	\$81.53	\$83.57	\$85.66	\$87.80	\$90.00
0001 AO02	Computer Security System Specialist – Level II	HR	\$117.02	\$119.94	\$122.94	\$126.01	\$129.16	\$132.39
0001 AO03	Computer Security System Specialist – Level III	HR	\$156.10	\$160.00	\$164.00	\$168.10	\$172.30	\$176.61
0001 AP01	Computer Systems Analyst – Level I	HR	\$74.02	\$75.87	\$77.77	\$79.71	\$81.70	\$83.75
0001 AP02	Computer Systems Analyst – Level II	HR	\$115.25	\$118.13	\$121.09	\$124.11	\$127.22	\$130.40

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AP03	Computer Systems Analyst – Level III	HR	\$131.28	\$134.56	\$137.92	\$141.37	\$144.90	\$148.53
0001 AQ00	Configuration Management Specialist	HR	\$68.01	\$69.71	\$71.46	\$73.24	\$75.08	\$76.95
0001 AR01	Cost Analyst – Level I	HR	\$81.17	\$83.20	\$85.28	\$87.41	\$89.60	\$91.84
0001 AR02	Cost Analyst – Level II	HR	\$114.81	\$117.68	\$120.62	\$123.64	\$126.73	\$129.90
0001 AS00	Data Entry Clerk	HR	\$37.99	\$38.94	\$39.92	\$40.91	\$41.94	\$42.99
0001 AT00	Data Security Specialist	HR	\$93.87	\$96.22	\$98.63	\$101.09	\$103.62	\$106.21
0001 AU00	Data Standardization Specialist	HR	\$88.94	\$91.16	\$93.44	\$95.78	\$98.17	\$100.63
0001 AV00	Database Administrator	HR	\$119.20	\$122.18	\$125.23	\$128.36	\$131.57	\$134.86
0001 AW01	Database Management Specialist – Level I	HR	\$60.95	\$62.48	\$64.04	\$65.64	\$67.28	\$68.96
0001 AW02	Database Management Specialist – Level II	HR	\$89.63	\$91.87	\$94.17	\$96.52	\$98.94	\$101.41
0001 AW03	Database Management Specialist – Level III	HR	\$114.00	\$116.85	\$119.77	\$122.77	\$125.84	\$128.98
0001 AX01	Database Specialist – Level I	HR	\$56.02	\$57.42	\$58.85	\$60.32	\$61.83	\$63.38
0001 AX02	Database Specialist – Level II	HR	\$88.81	\$91.03	\$93.31	\$95.64	\$98.03	\$100.48
0001 AX03	Database Specialist – Level III	HR	\$107.91	\$110.60	\$113.37	\$116.20	\$119.11	\$122.09
0001 AY00	Data Warehousing Administrator	HR	\$117.32	\$120.26	\$123.26	\$126.34	\$129.50	\$132.74
0001 AZ00	Data Warehouse Analyst	HR	\$119.28	\$122.26	\$125.32	\$128.45	\$131.66	\$134.95
0001 BA00	Data Warehouse Programmer	HR	\$105.43	\$108.06	\$110.76	\$113.53	\$116.37	\$119.28
0001 BB00	Disaster Recovery Specialist	HR	\$101.63	\$104.17	\$106.77	\$109.44	\$112.18	\$114.98
0001 BC01	Document Control Specialist – Level I	HR	\$41.88	\$42.93	\$44.00	\$45.10	\$46.23	\$47.39
0001 BC02	Document Control Specialist - Level II	HR	\$56.01	\$57.41	\$58.84	\$60.31	\$61.82	\$63.37
0001 BC03	Document Control Specialist – Level III	HR	\$66.71	\$68.37	\$70.08	\$71.84	\$73.63	\$75.47
0001 BD01	Document Support Specialist – Level I	HR	\$40.89	\$41.92	\$42.96	\$44.04	\$45.14	\$46.27
0001 BD02	Document Support Specialist – Level II	HR	\$55.46	\$56.85	\$58.27	\$59.72	\$61.22	\$62.75
0001 BE00	Duplicating Machine Operator	HR	\$39.18	\$40.15	\$41.16	\$42.19	\$43.24	\$44.32
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$96.76	\$99.18	\$101.66	\$104.20	\$106.81	\$109.48
0001 BG00	Electronic Meeting Technographer	HR	\$55.91	\$57.31	\$58.75	\$60.21	\$61.72	\$63.26
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$128.55	\$131.76	\$135.05	\$138.43	\$141.89	\$145.44
0001 BI00	Facilitator	HR	\$68.00	\$69.70	\$71.45	\$73.23	\$75.06	\$76.94
0001 BJ00	Financial Analyst – IT	HR	\$87.85	\$90.04	\$92.29	\$94.60	\$96.97	\$99.39
0001 BK01	Functional Analyst – Level I	HR	\$66.01	\$67.66	\$69.35	\$71.09	\$72.87	\$74.69

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BK02	Functional Analyst – Level II	HR	\$90.87	\$93.14	\$95.47	\$97.86	\$100.31	\$102.81
0001 BL01	General Clerk – Level I	HR	\$35.09	\$35.97	\$36.87	\$37.79	\$38.74	\$39.70
0001 BL02	General Clerk – Level II	HR	\$40.42	\$41.43	\$42.46	\$43.52	\$44.61	\$45.73
0001 BL03	General Clerk – Level III	HR	\$44.36	\$45.47	\$46.61	\$47.77	\$48.97	\$50.19
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$123.27	\$126.35	\$129.51	\$132.75	\$136.07	\$139.47
0001 BN00	Graphical User Interface Designer	HR	\$96.56	\$98.97	\$101.45	\$103.98	\$106.58	\$109.25
0001 BO00	Graphics Specialist	HR	\$90.58	\$92.84	\$95.16	\$97.54	\$99.98	\$102.48
0001 BP00	Hardware Draftsman	HR	\$64.78	\$66.40	\$68.06	\$69.77	\$71.51	\$73.30
0001 BQ01	Hardware Installation Technician – Level I	HR	\$44.85	\$45.97	\$47.12	\$48.30	\$49.51	\$50.74
0001 BQ02	Hardware Installation Technician – Level II	HR	\$54.33	\$55.69	\$57.08	\$58.51	\$59.97	\$61.47
0001 BR00	Hardware Specialist – Information Technology	HR	\$97.47	\$99.90	\$102.40	\$104.96	\$107.59	\$110.28
0001 BS00	Help Desk Manager	HR	\$82.96	\$85.03	\$87.16	\$89.34	\$91.57	\$93.86
0001 BT00	Help Desk Specialist	HR	\$65.73	\$67.37	\$69.06	\$70.78	\$72.55	\$74.37
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$54.98	\$56.36	\$57.77	\$59.21	\$60.69	\$62.21
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$65.19	\$66.82	\$68.49	\$70.21	\$71.96	\$73.76
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$83.98	\$86.08	\$88.23	\$90.44	\$92.70	\$95.02
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$124.90	\$128.02	\$131.22	\$134.50	\$137.86	\$141.31
0001 BW01	Information Engineer – Level I	HR	\$80.33	\$82.34	\$84.40	\$86.51	\$88.67	\$90.89
0001 BW02	Information Engineer – Level II	HR	\$118.64	\$121.61	\$124.65	\$127.76	\$130.96	\$134.23
0001 BX00	Information Resource Management Analyst	HR	\$124.90	\$128.02	\$131.22	\$134.50	\$137.86	\$141.31
0001 BY00	Information Systems Training Specialist	HR	\$89.34	\$91.57	\$93.86	\$96.21	\$98.61	\$101.08
0001 BZ00	IT Policy/Legislative Specialist	HR	\$123.75	\$126.84	\$130.01	\$133.26	\$136.59	\$140.01
0001 CA00	IT Strategic/Capital Planner	HR	\$152.13	\$155.93	\$159.83	\$163.83	\$167.92	\$172.12
0001 CB00	Knowledge Management Specialist	HR	\$80.56	\$82.57	\$84.64	\$86.75	\$88.92	\$91.14
0001 CC00	Librarian	HR	\$43.43	\$44.51	\$45.63	\$46.77	\$47.94	\$49.14
0001 CD00	Librarian Technician	HR	\$39.24	\$40.22	\$41.23	\$42.26	\$43.32	\$44.40
0001 CE00	Medical Billing/Account Management Specialist	HR	\$78.44	\$80.40	\$82.41	\$84.47	\$86.59	\$88.75
0001 CF00	Modeling and Simulation Specialist	HR	\$138.56	\$142.03	\$145.58	\$149.22	\$152.95	\$156.77
0001 CG00	Network Administrator	HR	\$105.43	\$108.06	\$110.76	\$113.53	\$116.37	\$119.28
0001 CH00	Network Draftsman	HR	\$71.68	\$73.47	\$75.30	\$77.19	\$79.12	\$81.09

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0001 CI01	Network Installation Technician – Level I	HR	\$57.40	\$58.84	\$60.31	\$61.82	\$63.36	\$64.95
0001 CI02	Network Installation Technician – Level II	HR	\$69.21	\$70.94	\$72.71	\$74.53	\$76.39	\$78.30
0001 CJ00	Network Support Technician	HR	\$56.57	\$57.99	\$59.44	\$60.92	\$62.45	\$64.01
0001 CK00	Operations Manager	HR	\$115.30	\$118.18	\$121.13	\$124.16	\$127.27	\$130.45
0001 CL00	Procurement Product Specialist	HR	\$84.36	\$86.46	\$88.63	\$90.84	\$93.11	\$95.44
0001 CM00	Program Administration Specialist	HR	\$71.02	\$72.79	\$74.61	\$76.48	\$78.39	\$80.35
0001 CN00	Program Analyst	HR	\$81.98	\$84.03	\$86.13	\$88.28	\$90.49	\$92.75
0001 CO00	Program Manager	HR	\$154.58	\$158.44	\$162.40	\$166.46	\$170.62	\$174.89
0001 CP00	Project Control Specialist	HR	\$102.58	\$105.15	\$107.78	\$110.47	\$113.23	\$116.06
0001 CQ00	Project Leader	HR	\$124.63	\$127.75	\$130.94	\$134.22	\$137.57	\$141.01
0001 CR01	Project Manager – Level I	HR	\$93.25	\$95.58	\$97.97	\$100.42	\$102.93	\$105.50
0001 CR02	Project Manager – Level II	HR	\$116.74	\$119.66	\$122.65	\$125.72	\$128.86	\$132.08
0001 CR03	Project Manager – Level III	HR	\$153.05	\$156.88	\$160.80	\$164.82	\$168.94	\$173.16
0001 CS00	Public Health Analyst	HR	\$106.08	\$108.73	\$111.45	\$114.23	\$117.09	\$120.01
0001 CT00	Quality Assurance Analyst	HR	\$91.44	\$93.73	\$96.07	\$98.47	\$100.93	\$103.46
0001 CU00	Quality Assurance Manager	HR	\$128.23	\$131.43	\$134.72	\$138.09	\$141.54	\$145.08
0001 CV00	Quality Assurance Specialist	HR	\$101.61	\$104.15	\$106.75	\$109.42	\$112.15	\$114.96
0001 CW00	Records Management Specialist	HR	\$80.84	\$82.86	\$84.93	\$87.06	\$89.23	\$91.46
0001 CX00	Scanner Operator	HR	\$55.81	\$57.21	\$58.64	\$60.10	\$61.61	\$63.15
0001 CY00	Scientific Data Analyst	HR	\$116.37	\$119.28	\$122.26	\$125.31	\$128.45	\$131.66
0001 CZ01	Subject Matter Expert – Level I	HR	\$99.50	\$101.99	\$104.54	\$107.15	\$109.83	\$112.58
0001 CZ02	Subject Matter Expert – Level II	HR	\$118.41	\$121.37	\$124.41	\$127.52	\$130.71	\$133.97
0001 CZ03	Subject Matter Expert – Level III	HR	\$170.37	\$174.63	\$179.00	\$183.47	\$188.06	\$192.76
0001 DA01	System Administrator – Level I	HR	\$83.98	\$86.08	\$88.23	\$90.44	\$92.70	\$95.02
0001 DA02	System Administrator – Level II	HR	\$109.49	\$112.22	\$115.03	\$117.91	\$120.85	\$123.87
0001 DA03	System Administrator – Level III	HR	\$124.03	\$127.13	\$130.31	\$133.57	\$136.91	\$140.33
0001 DB01	Systems Architect – Level I	HR	\$115.99	\$118.89	\$121.86	\$124.91	\$128.03	\$131.23
0001 DB02	Systems Architect – Level II	HR	\$174.11	\$178.47	\$182.93	\$187.50	\$192.19	\$196.99
0001 DC01	Systems Engineer – Level I	HR	\$82.09	\$84.14	\$86.25	\$88.40	\$90.61	\$92.88
0001 DC02	Systems Engineer – Level II	HR	\$106.61	\$109.28	\$112.01	\$114.81	\$117.68	\$120.62

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0001 DC03	Systems Engineer – Level III	HR	\$138.14	\$141.60	\$145.14	\$148.77	\$152.48	\$156.30
0001 DD00	System Operator	HR	\$40.82	\$41.85	\$42.89	\$43.96	\$45.06	\$46.19
0001 DE00	System Programmer	HR	\$134.25	\$137.61	\$141.05	\$144.58	\$148.19	\$151.90
0001 DF01	Technical Writer/Editor – Level I	HR	\$53.45	\$54.78	\$56.15	\$57.56	\$59.00	\$60.47
0001 DF02	Technical Writer/Editor – Level II	HR	\$70.71	\$72.48	\$74.29	\$76.15	\$78.05	\$80.00
0001 DF03	Technical Writer/Editor – Level III	HR	\$94.33	\$96.69	\$99.10	\$101.58	\$104.12	\$106.72
0001 DG01	Telecommunications Engineer – Level I	HR	\$90.10	\$92.35	\$94.66	\$97.03	\$99.45	\$101.94
0001 DG02	Telecommunications Engineer - Level II	HR	\$123.53	\$126.62	\$129.78	\$133.03	\$136.36	\$139.76
0001 DH01	Telecommunications Specialist – Level I	HR	\$73.65	\$75.50	\$77.38	\$79.32	\$81.30	\$83.33
0001 DH02	Telecommunications Specialist - Level II	HR	\$102.53	\$105.09	\$107.72	\$110.41	\$113.17	\$116.00
0001 DI00	Test Engineer	HR	\$101.53	\$104.06	\$106.67	\$109.33	\$112.07	\$114.87
0001 DJ00	Training Manager	HR	\$97.48	\$99.92	\$102.41	\$104.97	\$107.60	\$110.29
0001 DK01	Training Specialist – Level I	HR	\$69.67	\$71.42	\$73.20	\$75.03	\$76.91	\$78.83
0001 DK02	Training Specialist – Level II	HR	\$85.19	\$87.32	\$89.50	\$91.74	\$94.03	\$96.38
0001 DL00	Web Content Administrator	HR	\$86.63	\$88.80	\$91.02	\$93.29	\$95.62	\$98.01
0001 DM00	Web Designer	HR	\$97.56	\$100.00	\$102.50	\$105.06	\$107.69	\$110.38
0001 DN00	Web Project Manager	HR	\$116.63	\$119.54	\$122.53	\$125.60	\$128.74	\$131.95
0001 DO00	Web Software Developer	HR	\$105.70	\$108.34	\$111.05	\$113.83	\$116.67	\$119.59
0001 DP00	Webmaster	HR	\$96.67	\$99.09	\$101.57	\$104.10	\$106.71	\$109.37
0001 DQ00	Wide Area Network Administrator	HR	\$112.44	\$115.25	\$118.13	\$121.08	\$124.11	\$127.21

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	<b>Escalation rate</b>			<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$28.08	\$28.78	\$29.50	\$30.24	\$31.00	\$31.77
0002 AA02	Administrative Assistant – Level II	HR	\$38.44	\$39.40	\$40.39	\$41.40	\$42.43	\$43.49
0002 AB01	Application Engineer – Level I	HR	\$63.29	\$64.87	\$66.49	\$68.15	\$69.86	\$71.60
0002 AB02	Application Engineer – Level II	HR	\$92.10	\$94.41	\$96.77	\$99.19	\$101.67	\$104.21
0002 AC01	Application Programmer – Level I	HR	\$54.52	\$55.89	\$57.29	\$58.72	\$60.19	\$61.69
0002 AC02	Application Programmer – Level II	HR	\$71.98	\$73.78	\$75.62	\$77.51	\$79.45	\$81.43
0002 AC03	Applications Programmer – Level III	HR	\$103.88	\$106.47	\$109.14	\$111.86	\$114.66	\$117.53
0002 AD00	Application Systems Analyst	HR	\$102.92	\$105.49	\$108.13	\$110.83	\$113.60	\$116.44
0002 AE00	Biostatatician	HR	\$101.69	\$104.23	\$106.83	\$109.51	\$112.24	\$115.05
0002 AF01	Business Analyst – Level I	HR	\$62.15	\$63.70	\$65.29	\$66.92	\$68.60	\$70.31
0002 AF02	Business Analyst – Level II	HR	\$82.67	\$84.74	\$86.85	\$89.03	\$91.25	\$93.53
0002 AF03	Business Analyst – Level III	HR	\$120.72	\$123.74	\$126.84	\$130.01	\$133.26	\$136.59
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$72.42	\$74.23	\$76.09	\$77.99	\$79.94	\$81.94
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$91.86	\$94.15	\$96.51	\$98.92	\$101.39	\$103.93
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$132.67	\$135.98	\$139.38	\$142.87	\$146.44	\$150.10
0002 AH00	Chief Information Security Officer	HR	\$147.91	\$151.60	\$155.39	\$159.28	\$163.26	\$167.34
0002 AI00	Communications Hardware Specialist	HR	\$76.05	\$77.95	\$79.90	\$81.90	\$83.94	\$86.04
0002 AJ00	Communications Network Manager	HR	\$97.96	\$100.41	\$102.92	\$105.49	\$108.13	\$110.83
0002 AK00	Communications Software Specialist	HR	\$88.21	\$90.41	\$92.67	\$94.99	\$97.37	\$99.80
0002 AL00	Communications Specialist	HR	\$90.11	\$92.36	\$94.67	\$97.04	\$99.47	\$101.95
0002 AM00	Computer Data Librarian	HR	\$37.21	\$38.14	\$39.10	\$40.07	\$41.08	\$42.10
0002 AN00	Computer Scientist	HR	\$131.66	\$134.96	\$138.33	\$141.79	\$145.33	\$148.97
0002 AO01	Computer Security System Specialist – Level I	HR	\$69.32	\$71.05	\$72.83	\$74.65	\$76.52	\$78.43
0002 AO02	Computer Security System Specialist – Level II	HR	\$101.97	\$104.52	\$107.14	\$109.81	\$112.56	\$115.37
0002 AO03	Computer Security System Specialist – Level III	HR	\$136.03	\$139.44	\$142.92	\$146.49	\$150.16	\$153.91
0002 AP01	Computer Systems Analyst – Level I	HR	\$64.50	\$66.12	\$67.77	\$69.46	\$71.20	\$72.98
0002 AP02	Computer Systems Analyst – Level II	HR	\$100.44	\$102.95	\$105.52	\$108.16	\$110.86	\$113.64

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0002 AP03	Computer Systems Analyst – Level III	HR	\$114.40	\$117.26	\$120.19	\$123.20	\$126.28	\$129.43
0002 AQ00	Configuration Management Specialist	HR	\$59.27	\$60.75	\$62.27	\$63.83	\$65.42	\$67.06
0002 AR01	Cost Analyst – Level I	HR	\$70.74	\$72.51	\$74.32	\$76.18	\$78.08	\$80.03
0002 AR02	Cost Analyst – Level II	HR	\$100.05	\$102.55	\$105.12	\$107.74	\$110.44	\$113.20
0002 AS00	Data Entry Clerk	HR	\$33.11	\$33.94	\$34.79	\$35.66	\$36.55	\$37.46
0002 AT00	Data Security Specialist	HR	\$81.81	\$83.85	\$85.95	\$88.10	\$90.30	\$92.56
0002 AU00	Data Standardization Specialist	HR	\$77.51	\$79.44	\$81.43	\$83.47	\$85.55	\$87.69
0002 AV00	Database Administrator	HR	\$103.88	\$106.47	\$109.14	\$111.86	\$114.66	\$117.53
0002 AW01	Database Management Specialist – Level I	HR	\$53.12	\$54.45	\$55.81	\$57.20	\$58.63	\$60.10
0002 AW02	Database Management Specialist – Level II	HR	\$78.11	\$80.06	\$82.06	\$84.12	\$86.22	\$88.37
0002 AW03	Database Management Specialist – Level III	HR	\$99.35	\$101.83	\$104.38	\$106.99	\$109.66	\$112.40
0002 AX01	Database Specialist – Level I	HR	\$48.82	\$50.04	\$51.29	\$52.57	\$53.88	\$55.23
0002 AX02	Database Specialist – Level II	HR	\$77.40	\$79.33	\$81.32	\$83.35	\$85.43	\$87.57
0002 AX03	Database Specialist – Level III	HR	\$94.04	\$96.39	\$98.80	\$101.27	\$103.80	\$106.39
0002 AY00	Data Warehousing Administrator	HR	\$102.24	\$104.80	\$107.42	\$110.10	\$112.86	\$115.68
0002 AZ00	Data Warehouse Analyst	HR	\$103.95	\$106.54	\$109.21	\$111.94	\$114.74	\$117.61
0002 BA00	Data Warehouse Programmer	HR	\$91.88	\$94.17	\$96.53	\$98.94	\$101.41	\$103.95
0002 BB00	Disaster Recovery Specialist	HR	\$88.57	\$90.78	\$93.05	\$95.38	\$97.76	\$100.20
0002 BC01	Document Control Specialist – Level I	HR	\$36.50	\$37.41	\$38.35	\$39.30	\$40.29	\$41.29
0002 BC02	Document Control Specialist - Level II	HR	\$48.81	\$50.03	\$51.28	\$52.56	\$53.87	\$55.22
0002 BC03	Document Control Specialist – Level III	HR	\$58.13	\$59.59	\$61.07	\$62.60	\$64.17	\$65.77
0002 BD01	Document Support Specialist – Level I	HR	\$35.64	\$36.53	\$37.44	\$38.38	\$39.34	\$40.32
0002 BD02	Document Support Specialist – Level II	HR	\$48.33	\$49.54	\$50.78	\$52.05	\$53.35	\$54.68
0002 BE00	Duplicating Machine Operator	HR	\$34.14	\$34.99	\$35.87	\$36.76	\$37.68	\$38.63
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$84.32	\$86.43	\$88.59	\$90.81	\$93.08	\$95.41
0002 BG00	Electronic Meeting Technographer	HR	\$48.73	\$49.95	\$51.19	\$52.47	\$53.79	\$55.13
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$112.02	\$114.82	\$117.69	\$120.64	\$123.65	\$126.74
0002 BI00	Facilitator	HR	\$59.26	\$60.74	\$62.26	\$63.82	\$65.41	\$67.05
0002 BJ00	Financial Analyst – IT	HR	\$76.55	\$78.47	\$80.43	\$82.44	\$84.50	\$86.61
0002 BK01	Functional Analyst – Level I	HR	\$57.53	\$58.97	\$60.44	\$61.95	\$63.50	\$65.09

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BK02	Functional Analyst – Level II	HR	\$79.19	\$81.17	\$83.20	\$85.28	\$87.41	\$89.60
0002 BL01	General Clerk – Level I	HR	\$30.58	\$31.35	\$32.13	\$32.93	\$33.76	\$34.60
0002 BL02	General Clerk – Level II	HR	\$35.22	\$36.10	\$37.00	\$37.93	\$38.88	\$39.85
0002 BL03	General Clerk – Level III	HR	\$38.66	\$39.63	\$40.62	\$41.63	\$42.67	\$43.74
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$107.42	\$110.11	\$112.86	\$115.68	\$118.58	\$121.54
0002 BN00	Graphical User Interface Designer	HR	\$84.15	\$86.25	\$88.41	\$90.62	\$92.88	\$95.20
0002 BO00	Graphics Specialist	HR	\$78.93	\$80.91	\$82.93	\$85.00	\$87.13	\$89.31
0002 BP00	Hardware Draftsman	HR	\$56.46	\$57.87	\$59.32	\$60.80	\$62.32	\$63.88
0002 BQ01	Hardware Installation Technician – Level I	HR	\$39.09	\$40.06	\$41.06	\$42.09	\$43.14	\$44.22
0002 BQ02	Hardware Installation Technician – Level II	HR	\$47.35	\$48.53	\$49.75	\$50.99	\$52.27	\$53.57
0002 BR00	Hardware Specialist – Information Technology	HR	\$84.94	\$87.06	\$89.24	\$91.47	\$93.76	\$96.10
0002 BS00	Help Desk Manager	HR	\$72.29	\$74.10	\$75.95	\$77.85	\$79.80	\$81.79
0002 BT00	Help Desk Specialist	HR	\$57.28	\$58.71	\$60.18	\$61.68	\$63.23	\$64.81
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$47.91	\$49.11	\$50.34	\$51.60	\$52.89	\$54.21
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$56.81	\$58.23	\$59.69	\$61.18	\$62.71	\$64.28
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$73.19	\$75.01	\$76.89	\$78.81	\$80.78	\$82.80
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$108.84	\$111.56	\$114.35	\$117.21	\$120.14	\$123.14
0002 BW01	Information Engineer – Level I	HR	\$70.00	\$71.75	\$73.55	\$75.39	\$77.27	\$79.20
0002 BW02	Information Engineer – Level II	HR	\$103.39	\$105.98	\$108.63	\$111.34	\$114.12	\$116.98
0002 BX00	Information Resource Management Analyst	HR	\$108.84	\$111.56	\$114.35	\$117.21	\$120.14	\$123.14
0002 BY00	Information Systems Training Specialist	HR	\$77.85	\$79.80	\$81.79	\$83.84	\$85.94	\$88.08
0002 BZ00	IT Policy/Legislative Specialist	HR	\$107.84	\$110.54	\$113.30	\$116.13	\$119.04	\$122.01
0002 CA00	IT Strategic/Capital Planner	HR	\$132.58	\$135.89	\$139.29	\$142.77	\$146.34	\$150.00
0002 CB00	Knowledge Management Specialist	HR	\$70.20	\$71.96	\$73.76	\$75.60	\$77.49	\$79.43
0002 CC00	Librarian	HR	\$37.85	\$38.79	\$39.76	\$40.76	\$41.78	\$42.82
0002 CD00	Librarian Technician	HR	\$34.20	\$35.05	\$35.93	\$36.83	\$37.75	\$38.69
0002 CE00	Medical Billing/Account Management Specialist	HR	\$68.36	\$70.07	\$71.82	\$73.62	\$75.46	\$77.34
0002 CF00	Modeling and Simulation Specialist	HR	\$120.75	\$123.77	\$126.87	\$130.04	\$133.29	\$136.62
0002 CG00	Network Administrator	HR	\$91.88	\$94.17	\$96.53	\$98.94	\$101.41	\$103.95
0002 CH00	Network Draftsman	HR	\$62.46	\$64.02	\$65.62	\$67.27	\$68.95	\$70.67

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CI01	Network Installation Technician – Level I	HR	\$50.03	\$51.28	\$52.56	\$53.87	\$55.22	\$56.60
0002 CI02	Network Installation Technician – Level II	HR	\$60.31	\$61.82	\$63.37	\$64.95	\$66.57	\$68.24
0002 CJ00	Network Support Technician	HR	\$49.30	\$50.53	\$51.80	\$53.09	\$54.42	\$55.78
0002 CK00	Operations Manager	HR	\$100.48	\$102.99	\$105.56	\$108.20	\$110.91	\$113.68
0002 CL00	Procurement Product Specialist	HR	\$73.51	\$75.35	\$77.23	\$79.16	\$81.14	\$83.17
0002 CM00	Program Administration Specialist	HR	\$61.89	\$63.44	\$65.02	\$66.65	\$68.31	\$70.02
0002 CN00	Program Analyst	HR	\$71.44	\$73.23	\$75.06	\$76.93	\$78.86	\$80.83
0002 CO00	Program Manager	HR	\$134.71	\$138.07	\$141.53	\$145.06	\$148.69	\$152.41
0002 CP00	Project Control Specialist	HR	\$89.40	\$91.63	\$93.92	\$96.27	\$98.68	\$101.15
0002 CQ00	Project Leader	HR	\$108.61	\$111.33	\$114.11	\$116.96	\$119.89	\$122.89
0002 CR01	Project Manager – Level I	HR	\$81.26	\$83.29	\$85.38	\$87.51	\$89.70	\$91.94
0002 CR02	Project Manager – Level II	HR	\$101.74	\$104.28	\$106.89	\$109.56	\$112.30	\$115.11
0002 CR03	Project Manager – Level III	HR	\$133.38	\$136.71	\$140.13	\$143.63	\$147.23	\$150.91
0002 CS00	Public Health Analyst	HR	\$92.44	\$94.75	\$97.12	\$99.55	\$102.04	\$104.59
0002 CT00	Quality Assurance Analyst	HR	\$79.69	\$81.68	\$83.72	\$85.81	\$87.96	\$90.16
0002 CU00	Quality Assurance Manager	HR	\$111.75	\$114.54	\$117.40	\$120.34	\$123.35	\$126.43
0002 CV00	Quality Assurance Specialist	HR	\$88.55	\$90.76	\$93.03	\$95.35	\$97.74	\$100.18
0002 CW00	Records Management Specialist	HR	\$70.45	\$72.21	\$74.02	\$75.87	\$77.76	\$79.71
0002 CX00	Scanner Operator	HR	\$48.64	\$49.85	\$51.10	\$52.38	\$53.69	\$55.03
0002 CY00	Scientific Data Analyst	HR	\$101.41	\$103.94	\$106.54	\$109.21	\$111.94	\$114.74
0002 CZ01	Subject Matter Expert – Level I	HR	\$86.71	\$88.88	\$91.10	\$93.38	\$95.71	\$98.11
0002 CZ02	Subject Matter Expert – Level II	HR	\$103.19	\$105.77	\$108.42	\$111.13	\$113.91	\$116.75
0002 CZ03	Subject Matter Expert – Level III	HR	\$148.47	\$152.18	\$155.99	\$159.89	\$163.88	\$167.98
0002 DA01	System Administrator – Level I	HR	\$73.19	\$75.01	\$76.89	\$78.81	\$80.78	\$82.80
0002 DA02	System Administrator – Level II	HR	\$95.41	\$97.80	\$100.24	\$102.75	\$105.32	\$107.95
0002 DA03	System Administrator – Level III	HR	\$108.09	\$110.79	\$113.56	\$116.40	\$119.31	\$122.29
0002 DB01	Systems Architect – Level I	HR	\$101.08	\$103.61	\$106.20	\$108.85	\$111.58	\$114.37
0002 DB02	Systems Architect – Level II	HR	\$151.73	\$155.53	\$159.41	\$163.40	\$167.48	\$171.67
0002 DC01	Systems Engineer – Level I	HR	\$71.54	\$73.33	\$75.16	\$77.04	\$78.97	\$80.94
0002 DC02	Systems Engineer – Level II	HR	\$92.91	\$95.23	\$97.61	\$100.05	\$102.55	\$105.11

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DC03	Systems Engineer – Level III	HR	\$120.39	\$123.40	\$126.48	\$129.64	\$132.88	\$136.21
0002 DD00	System Operator	HR	\$35.58	\$36.47	\$37.38	\$38.31	\$39.27	\$40.25
0002 DE00	System Programmer	HR	\$117.00	\$119.92	\$122.92	\$125.99	\$129.14	\$132.37
0002 DF01	Technical Writer/Editor – Level I	HR	\$46.58	\$47.74	\$48.93	\$50.16	\$51.41	\$52.70
0002 DF02	Technical Writer/Editor – Level II	HR	\$61.62	\$63.16	\$64.74	\$66.36	\$68.02	\$69.72
0002 DF03	Technical Writer/Editor – Level III	HR	\$82.20	\$84.26	\$86.36	\$88.52	\$90.74	\$93.01
0002 DG01	Telecommunications Engineer – Level I	HR	\$78.52	\$80.48	\$82.49	\$84.55	\$86.67	\$88.83
0002 DG02	Telecommunications Engineer - Level II	HR	\$107.65	\$110.34	\$113.10	\$115.93	\$118.83	\$121.80
0002 DH01	Telecommunications Specialist – Level I	HR	\$64.19	\$65.79	\$67.44	\$69.12	\$70.85	\$72.62
0002 DH02	Telecommunications Specialist - Level II	HR	\$89.35	\$91.58	\$93.87	\$96.22	\$98.62	\$101.09
0002 DI00	Test Engineer	HR	\$88.48	\$90.69	\$92.96	\$95.28	\$97.66	\$100.10
0002 DJ00	Training Manager	HR	\$84.95	\$87.07	\$89.25	\$91.48	\$93.77	\$96.11
0002 DK01	Training Specialist – Level I	HR	\$60.72	\$62.24	\$63.79	\$65.39	\$67.02	\$68.70
0002 DK02	Training Specialist – Level II	HR	\$74.24	\$76.09	\$77.99	\$79.94	\$81.94	\$83.99
0002 DL00	Web Content Administrator	HR	\$75.49	\$77.38	\$79.32	\$81.30	\$83.33	\$85.41
0002 DM00	Web Designer	HR	\$85.02	\$87.14	\$89.32	\$91.55	\$93.84	\$96.19
0002 DN00	Web Project Manager	HR	\$101.64	\$104.18	\$106.78	\$109.45	\$112.19	\$114.99
0002 DO00	Web Software Developer	HR	\$92.11	\$94.42	\$96.78	\$99.20	\$101.68	\$104.22
0002 DP00	Webmaster	HR	\$84.24	\$86.35	\$88.51	\$90.72	\$92.99	\$95.32
0002 DQ00	Wide Area Network Administrator	HR	\$97.99	\$100.44	\$102.95	\$105.52	\$108.16	\$110.87